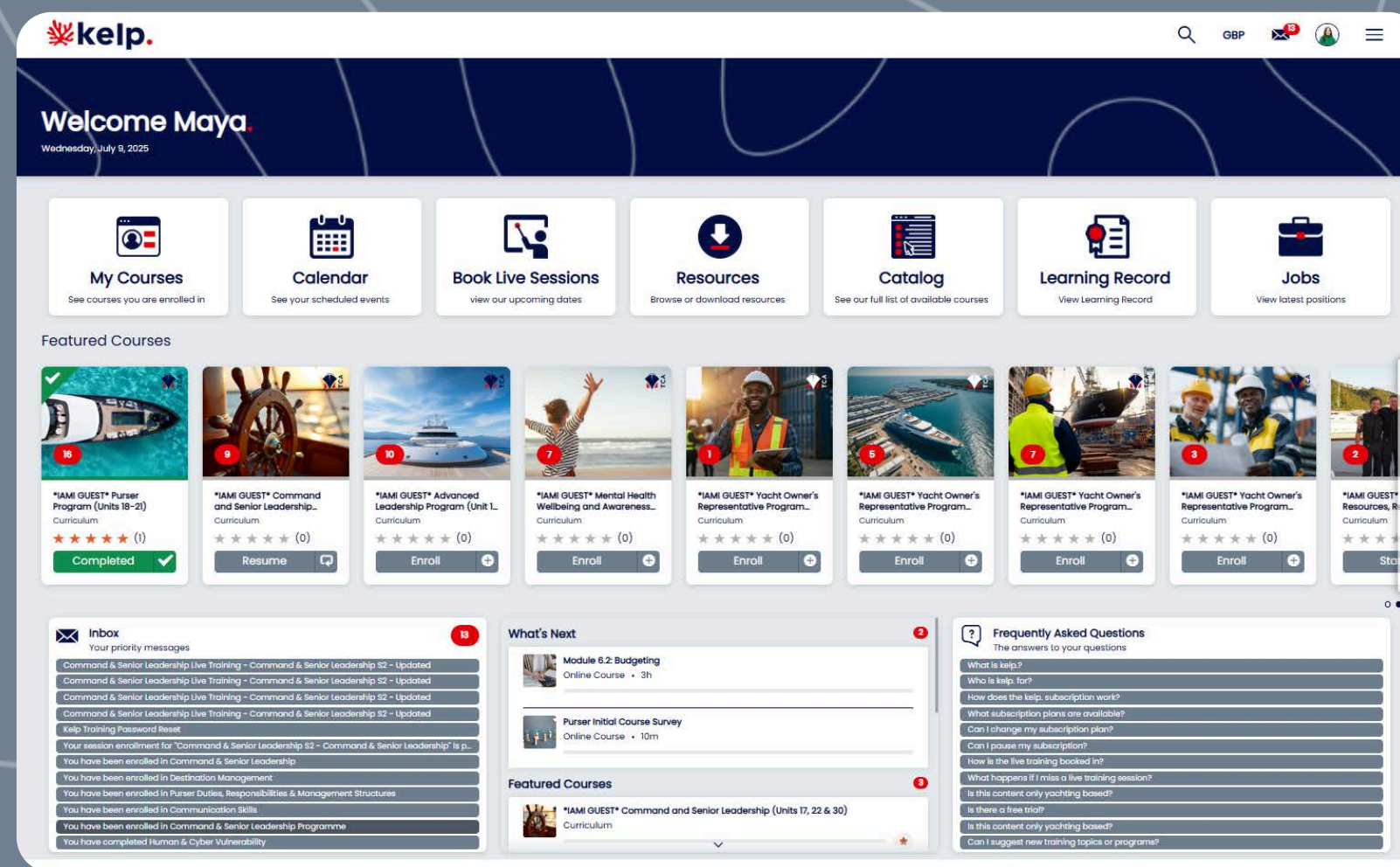


Welcome to kelp.

The world's largest collection of skills training courses for yachting professionals.



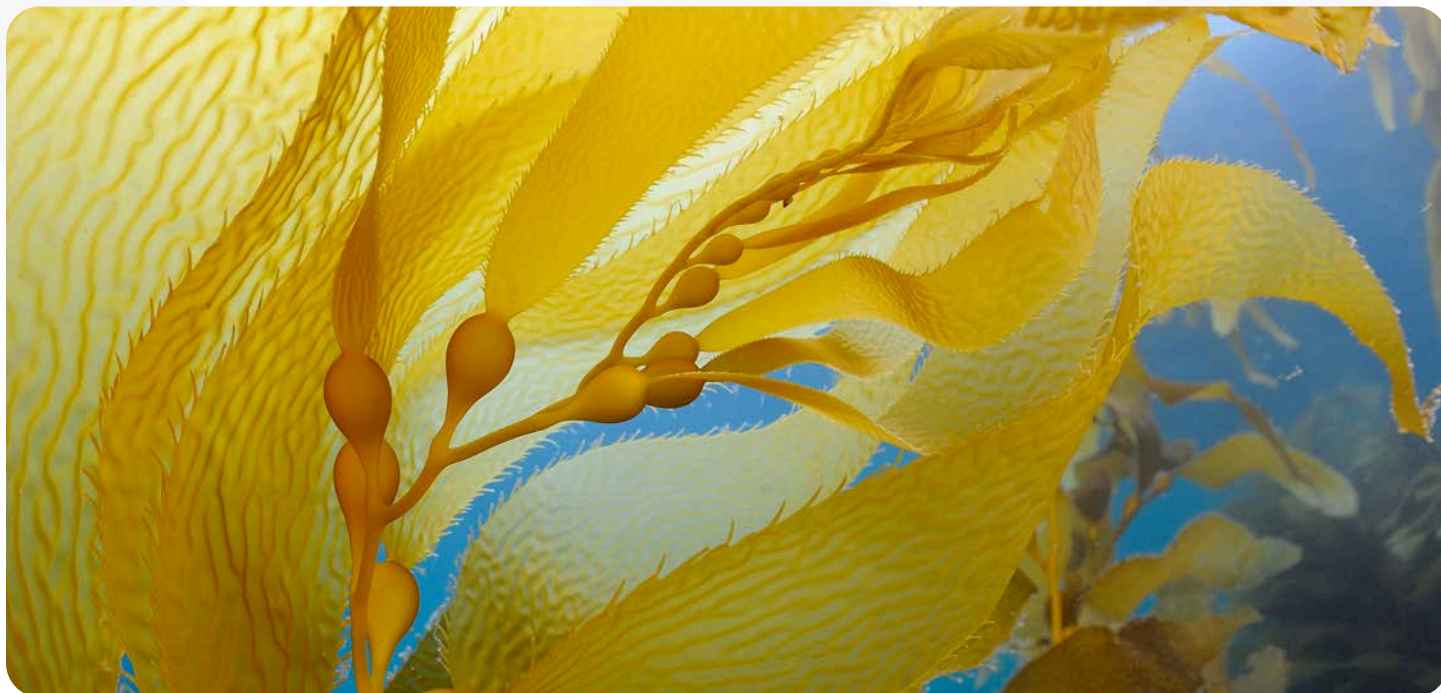
learn | lead | recruit | onboard | train | manage | serve | **professionally.**

What is kelp.

kelp. is a revolutionary online learning platform designed to empower yachting professionals to access unlimited knowledge and maximise personal development.

With a vast ever-growing library of more than **1500 courses**, kelp. offers an unparalleled learning experience, tailored to the unique demands of the yachting industry.

Over the last 16 years we have been developing training courses including large format live programs and online micro courses. Now, for the first time, these are all available in one place and on one platform.



Who kelp is for.



Individuals.

For crew and land-based yachting professionals. Advance skills, gain certificates, & unlock opportunities. Kelp offers flexible and affordable online training for all levels.



Vessels.

Streamline crew training, improve compliance, and boost performance. Kelp provides a centralised platform for managing all your crew's training needs.



Fleets & Corporate.

Standardise fleet training with our scalable solutions, provide centralised management, data insights and bespoke options for optimal performance.

Key features.

Personalised Journeys
Map your goals and live course content with our kelp careers advisors.

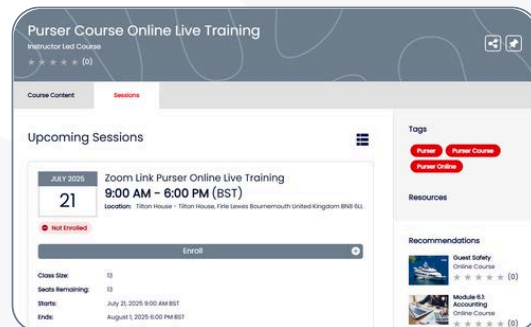
Resource Library
A vast library of resources including job aids, checklists, videos, podcasts & more (p8)

Unlimited courses
Benefit from unlimited courses within your subscription plan. (p11-18)

Latest jobs
for individual users, find new opportunities from our recruitment partner The Crew Hunter

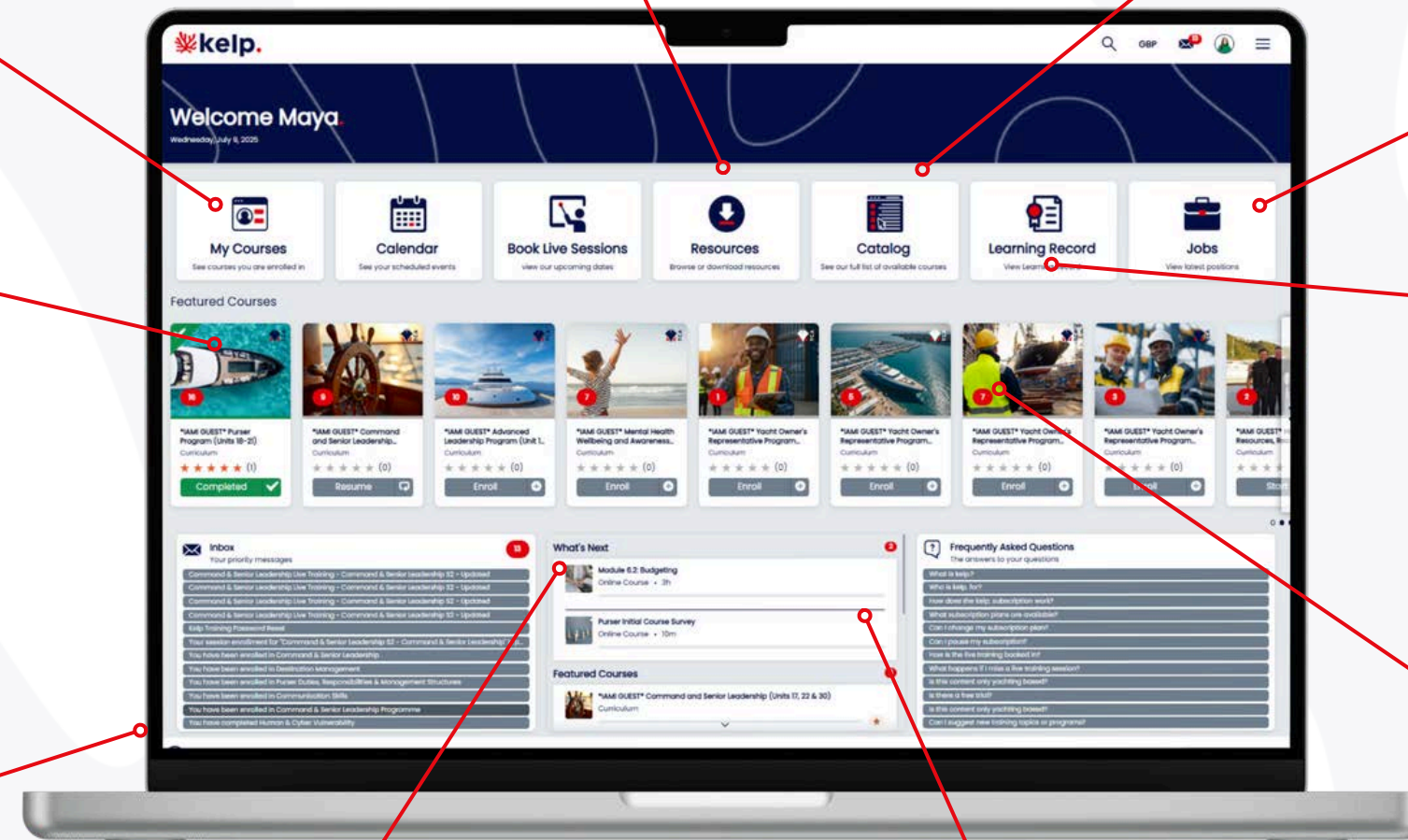
Certificates & badges
Gain certifications as you complete courses and programs

Live Programs
Level up your learning with our fully accredited online class-based training programs.



Choose language
Translate the platform language into

Choose your language						
English	Français	Español	日本語	العربية	繁體中文	简体中文
Italiano	Deutsch	Nederlands	Polski	Português	Русский	Türkçe
עברית	한국어	Việt	മലയാളം	Svenska	Čeština	Suomi
Български	Ελληνικά	Dansk	Norsk	Magyar	Română	Slovenčina
Bahasa Melayu	हिन्दी	Eesti	Latviešu	Lietuvių	Português do Brasil	Soomaali
Українська мова	Ελληνικά			Bahasa Indonesia	عربي	



Micro Courses
Shorter skills-based courses, based on role or career mapped program.

Delivery methods
A diverse range of learning formats, ensuring a perfect fit for every learner. (p6)

Progress tracking
Full visibility of learning progress & course completions



Unlimited training.

Benefit from unlimited eLearning courses within your subscription plan, based on your current role, skill level and goals.

1500

online courses

650+

hrs live teaching available

287

live courses dates in 2026

4750+

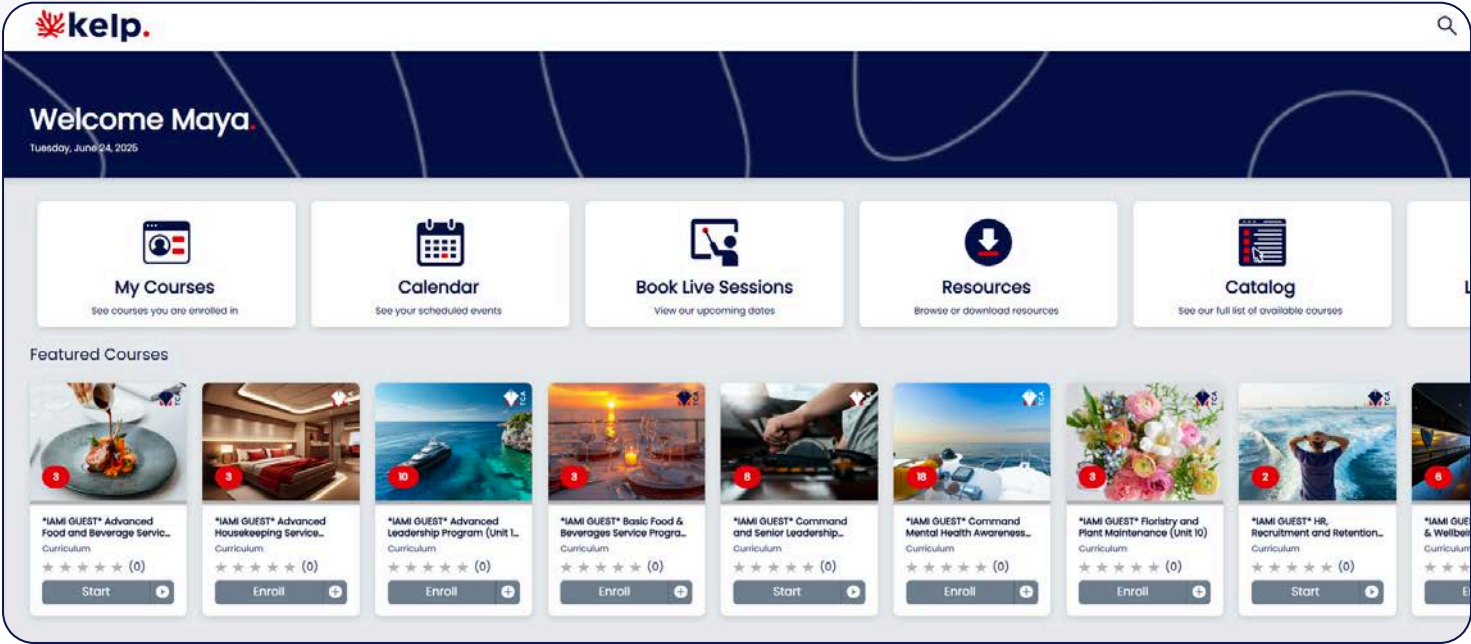
hrs live course delivery 2026

75+

new courses in build

5000+

student places available



Industry
certified.


Maritime &
Coastguard
Agency


SUPERYACHT BUILDERS ASSOCIATION


The International Association of Maritime Institutions IAM


The CPD Certification Service


Maritime
Labour
Convention
(MLC) 2006


GUEST PROGRAM
Guidelines for Excellence
in Superyacht Training


Seahaven
Maritime Academy


THE
CREW
ACADEMY


WSET


ART ON SUPERYACHTS


Whitehorse
Maritime Academy


MIXXA


SUPERYACHT
ALLIANCE
professional standards

We work alongside a growing list of recognised training partners & accrediting bodies to deliver only the very highest quality training.

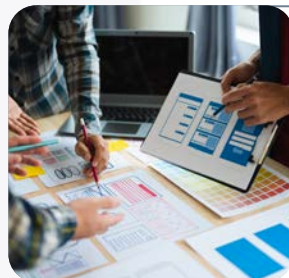
Core topics.

kelp. sets itself apart with diverse, accessible, engaging, industry accredited and easy to use content that seamlessly gives you access to the practical and knowledge-based skills that will allow you to thrive in your chosen career.



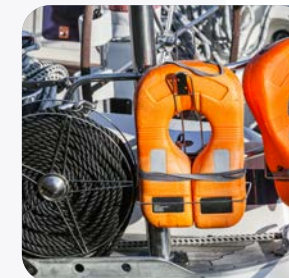
Leadership & Management.

125 courses



Project Management.

93 courses



Health & Safety.

61 courses



Purser, Finance & Administration.

83 courses



Crew Wellbeing & Mental Health.

60 courses



Maritime Law & Legislation.

14 courses



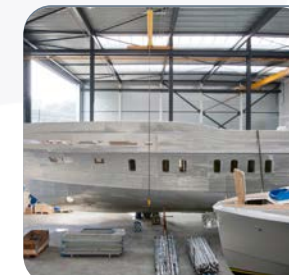
Interior Guest Services.

272 courses



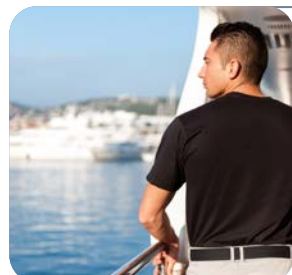
Communication & Interpersonal Skills.

173 courses



New Build & Refit Management.

129 courses



Human Resources & Recruitment.

66 courses



Deck, Bridge & Engineering.

70 courses



Data, AI & Cyber.

159 courses

Delivery methods.

Kelp offers a diverse range of learning formats, ensuring there's a perfect fit for every learner. These flexible learning formats are designed to seamlessly integrate into busy schedules.



On-Demand Lecture.

Pre-recorded instructional videos

- ✓ Study anytime, anywhere
- ✓ Avoid scheduling conflicts
- ✓ Refresh knowledge anytime



Presenter-Led Sessions.

Real-time interactive training

- ✓ Live engagement and Q&A
- ✓ Instant feedback for learners
- ✓ Peer-to-peer network



Scenario simulation.

Real-world problem solving

- ✓ Develop practical experience
- ✓ Risk-free learning
- ✓ Boost retention / engagement



360 Visuals & VR.

Immersive video & virtual reality

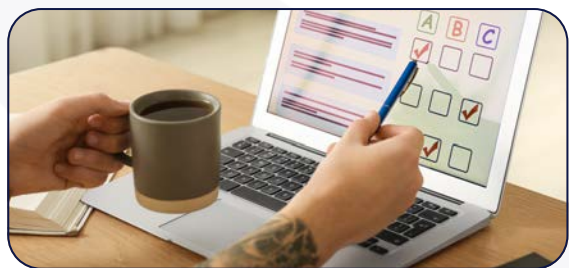
- ✓ Hands-on learning
- ✓ Fully immersive experiences
- ✓ Apply practical skills



Interactive documents.

Pdfs, e-books and e-documents

- ✓ Active interaction
- ✓ Easy access to key resources
- ✓ Click, annotate & bookmark



Knowledge checks.

Quizzes, tests & assessments

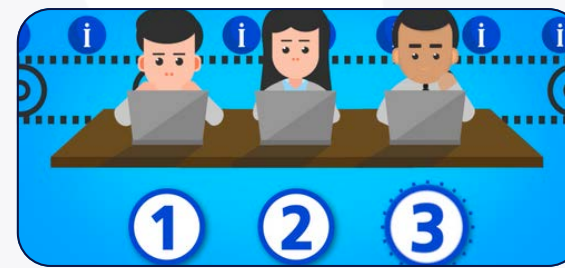
- ✓ Understand learner progress
- ✓ Testing enhances recall
- ✓ Gain accredited certificates



SCORM packages.

Trackable online learning

- ✓ Monitor completion scores
- ✓ Seamless across devices
- ✓ Compliance standards met



Graphics & Animation.

Engaging explainer videos

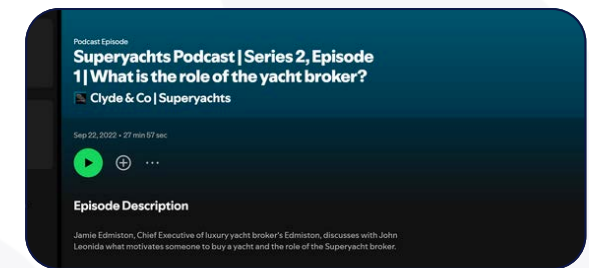
- ✓ Short, punchy, to-the-point
- ✓ Simplify complex information
- ✓ Enhance knowledge retention



Screen Share.

'Over the shoulder' demos

- ✓ Screen capture & voice over
- ✓ Step-by-step guidance
- ✓ Displays real-time problems



Audio-based learning.

Podcasts, audiobooks & narration

- ✓ Hands-free learning
- ✓ Allows multitasking
- ✓ Passive learning to reinforce

Resource Library.

Kelp offers a diverse range of learning formats, ensuring there's a perfect fit for every learner. These flexible learning formats are designed to seamlessly integrate into busy schedules.



Checklists.

Downloadable and printable checklists for standard yacht operations and safety procedures.



Template documents.

Ready-to-use templates for various yacht-related documents, such as Standard Operation Procedures.



Compliance guides.

Information and explanations of key maritime regulations and compliance requirements.



Reporting templates.

Standardised formats for creating reports like maintenance logs and incident reports.



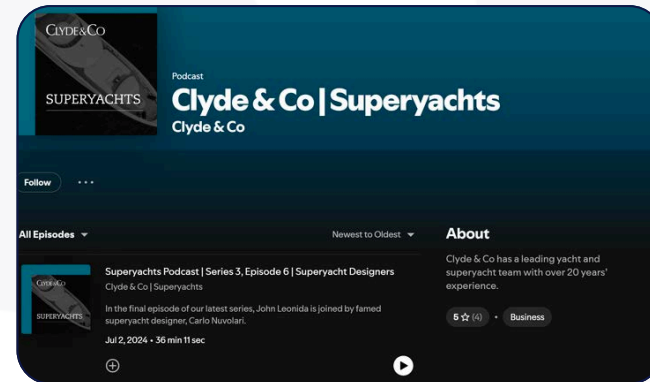
Destination Guides.

Information on cruising areas, including details on marinas, ports, and local points of interest.



Industry News.

Articles covering current events, regulatory changes, and trends within the yachting sector.



Podcasts & Videos.

Audio and video content featuring industry professionals, discussions, and insights.



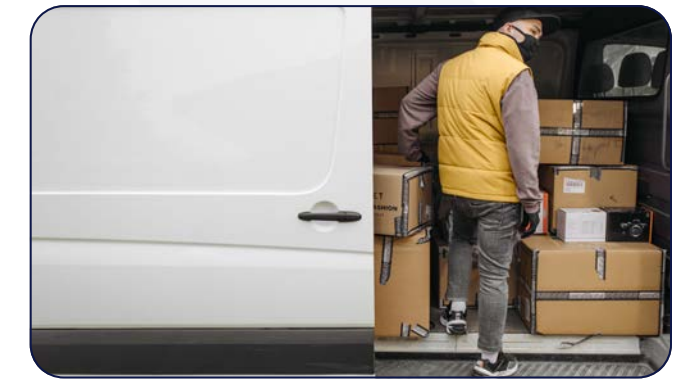
In-person & Live Events.

Listings of upcoming webinars, networking opportunities, and exclusive subscriber events.



Personal Development.

Career guidance, personal development, and mental health support tailored for yachting professionals.

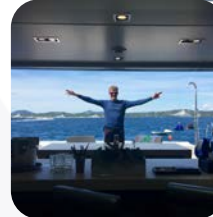
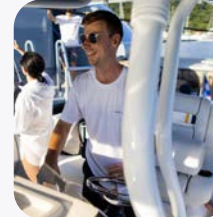
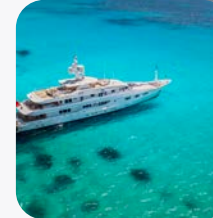
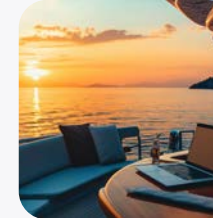
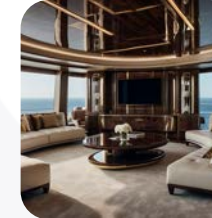
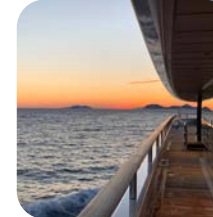


Supplier & Service Directory.

A directory of companies providing services and supplies relevant to the yachting industry.

Live programs.

Level up your learning with accredited live training programs, for wherever you're at in your yachting journey. Here is a selection from more than 40 programs available on the platform:

 Yacht Owner's Representative Program. IAMI GUEST Units: 40-43	 The Yacht Purser Program. IAMI GUEST Units: 18-21	 Human Resources Program. IAMI GUEST Unit 30	 Introduction to Yachting Program. IAMI GUEST Unit 23
 New Build & Refits for Captains & HODs. TCA Accredited Program	 Command Mental Health Awareness. IAMI GUEST Unit 44	 OOW, Master 3000 & Unlimited Prep. MCA Accredited Program	 Food & Beverage Service Programs. IAMI GUEST Units 02 and 05
 Command & Senior Leadership. IAMI GUEST Units: 17, 22, 30, 44	 Mental Health & Wellbeing for Yacht Crew. IAMI GUEST Unit 44	 Crew Management & Administration. TCA Accredited Program	 Cocktail & Wine Foundations Program. TCA Accredited Program
 Advanced Level Leadership. IAMI GUEST Unit 22	 Maritime Law & Legislation. TCA Accredited Program	 Ship's Secretarial & Documentation Program. TCA Accredited Program	 Housekeeping, Valet & Butler Programs. IAMI GUEST Units: 07, 08, 09, 32
 Foundational Level Leadership. IAMI GUEST Unit 17	 Certification Class & Flag. TCA Accredited Program	 Accounting & Finance Programs. Entry, Mid & Top Level	 Specialist Interior Skills. IAMI GUEST Units: 6, 10, 11

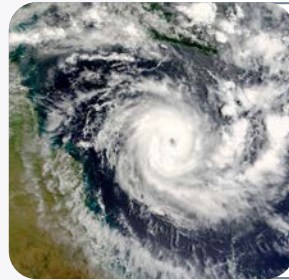
Bridge, Deck & Engineering.

Our course library includes an in-depth range of Deck, Bridge & Engineering eLearning courses.



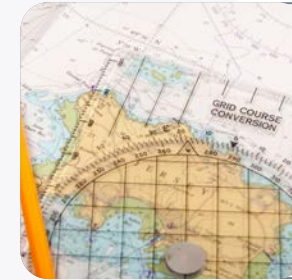
Interactive COLREGS.

For MCA Oral Prep



Meteorology & Weather Systems.

For MCA Oral Prep



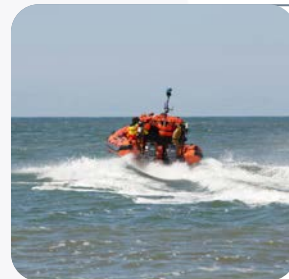
Navigation & Passage Planning.

For MCA Oral Prep



Interactive Buoyage.

For MCA Oral Prep



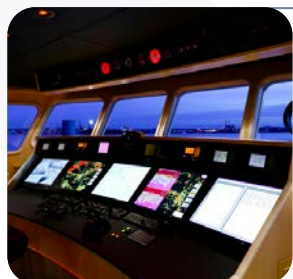
GMDSS & Distress.

For MCA Oral Prep



Business & Law.

For MCA Oral Prep



Bridge Equipment.

For MCA Oral Prep



Safety & ISM Code.

For MCA Oral Prep



Environmental Regulations.

For MCA Oral Prep



Survey & Certification.

For MCA Oral Prep



LSA, FFE & Emergencies.

For MCA Oral Prep



Engineering Knowledge for EOWs.

For MCA Oral Prep

Bridge, Deck & Engineering.

Whether you're taking your first steps into the yachting industry or aiming to climb the ranks to Captain, kelp. offers a comprehensive and clear pathway for all bridge and deck crew.

MCA Oral Preparation.

In partnership with **Whitehorse Maritime Academy**, the leading provider of on-demand MCA oral exam preparation courses, you can go into your OOW, Master 3000, or Master Unlimited oral exams brimming with confidence.

Access a full suite of interactive eLearning resources including COLREGS, Safety & ISM, and Navigation & more to ensure you are fully prepared to demonstrate your knowledge in any scenario the examiner presents.



STCW Basic Training.

As an optional inclusion in Level 1 kelp. subscriptions, we provide access to Mandatory STCW Basic safety training through our partners in the UK and Palma.

This combination of classroom theory and hands-on practical exercises ensures you have the fundamental skills and knowledge to respond effectively to emergencies onboard and contribute to a safe working environment.



Additional Deck Programs.

kelp. also provides access to a range of additional courses for deck crew. Your subscription includes introductory e-learning modules, helping you build a solid foundation.

For more specialist qualifications, we offer discounted fees for in-person training options, including essential certifications like Powerboat Handling and Crowd Management.

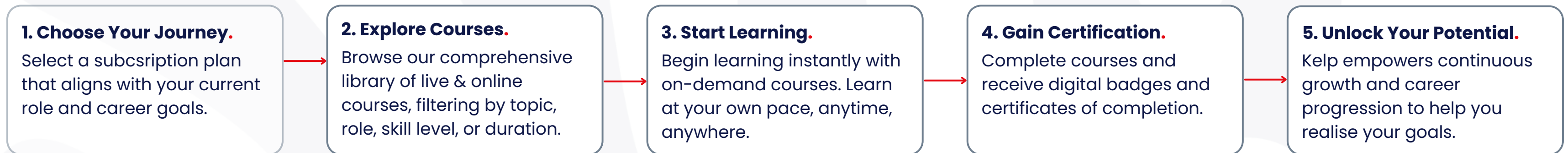


How it works.

Our user-friendly platform makes finding the right training simple, allowing you to focus on what matters most: professional growth.

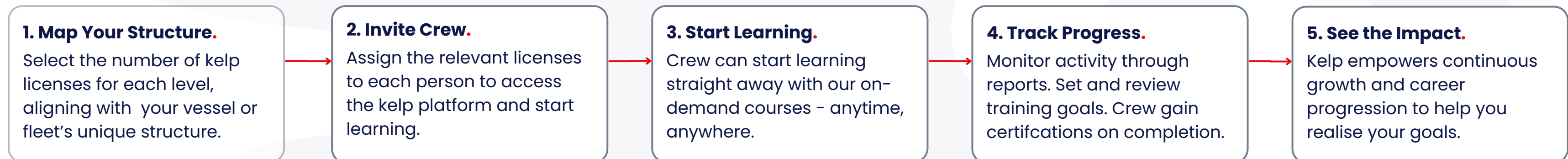
For Crew.

Unlock your potential with unlimited access to thousands of courses tailored to your maritime career journey.



For Vessels, Fleets & Corporate.

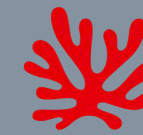
Streamline crew training and development across your vessel, fleet or organisation with centralised management and progress tracking.



Choose your level.

Select the tier that suits your own level of expertise and goals, or select multiple licenses to match the structure of your vessel, fleet or organisation.

Individual prices below. Discounts available for vessel & fleet clients for multiple users.



Individuals – choose the level to suit your needs
Teams – assign levels based on your structure

Level 1 Explorer.

For those looking to break into yachting or with less than one year experience on board.

Online training + optional STCW

- 1000+ eLearning modules in a wide range of topics (p.13)
- Self-paced to suit your schedule.

£1650 with STCW

£1050 no STCW

1-year contract
payable in one annual fee

Level 2 Accelerator.

For those with 1-2 years' experience looking to advance their careers.

Online + entry-level live training

- 1000+ eLearning modules in a wide range of topics.
- Foundational live programs (p.15)

£2250 user/year

£167 monthly

3-year contract
payable annually or monthly*

Level 3 Progressor.

For those with 3-5 years' experience focused on significant career growth.

Online + advanced live training

- 1000+ eLearning modules in a wide range of topics.
- Advanced live programs (p.17)

£3250 user/year

£270 monthly

3-year contract
payable annually or monthly*

Level 4 Leader.

For senior professionals looking to gain expertise in complex operations.

Online + top-level live training

- 1000+ eLearning modules in a wide range of topics.
- Top-level live programs (p.19)

£4250 user/year

£355 monthly

3-year contract
payable annually or monthly*

*Monthly direct debit payments available for UK and EU citizens only.

Level 1: Explorer.

Your one-stop shop to kick off your yachting career.



What is the Explorer tier?

The Explorer tier is your dedicated pathway for your first crucial year in the industry. Designed for ambitious newcomers, this 1-year journey gives you the essential knowledge and certifications you need to confidently step aboard and build a solid foundation.

Who it's for.

This tier is for anyone new to yachting, eager to gain foundational skills and jumpstart their career. No prior experience is needed, but you must be 18+ and medically fit for the STCW course.

Pre-entry & green crew

What's included.

- Access to 1000+ eLearning modules
- Covers wide range of topics & departments
- Extensive resource library
- Digital badges and achievements
- Optional STCW training
- Self-paced to suit your schedule

Your journey.

With the Explorer tier, you'll not only gain initial entry but also have a structured learning path to guide you through your first year. You'll build confidence, meet industry standards, and be ready for your first roles, setting you up for future progression.

Cost per user: £1650 (with STCW)
Cost per user: £1050 (without STCW)
(one-year contract payable in one installment)

Explorer Courses.

The Explorer tier offers unlimited access to self-paced eLearning courses alongside mandatory training



Value of
training
£15,550

Course Overview.

STCW training (Optional)

Choose from select locations

Introduction to Yachting & Yachting Life

9 courses

Cultural Values, Behaviour and Standards

5 courses

Digital Skills (Excel, AI & Machine Learning)

159 courses

Food, Beverage & Service Excellence

161 courses

Food Hygiene Level 1 and 2

8 courses

Mental Health & Wellbeing

60 courses

Communication & Interpersonal Skills

90 courses

Guest, Customer & Client Relations

225 courses

Interior Operations

78 courses

Deck Skills

10 courses

Value of training: £15,550

Total cost: £1650 (with STCW)

(one-year contract payable in one installment)

Level 2: Accelerator.

Confidently step into more specialised and demanding roles.



What is the Accelerator tier?

The Accelerator tier is your powerful next step, designed for professionals ready to solidify their core skills and transition into more impactful roles. This 3-year subscription expands on your foundational knowledge, introducing you to crucial live training and exclusive resources that accelerate your career growth.

Who it's for.

This tier is ideal for individuals with foundational industry knowledge (e.g., Explorer tier graduates or those with equivalent experience) who are ready to gain more practical skills, embrace live training, and advance into more skilled positions.

1-2 years' experience

What's included.

- Access to 1000+ eLearning modules
- Selected live training programs (next page)
- Advanced resources
- Accredited printable certificates
- Professional networking community
- Dedicated kelp. Careers Advisor

Your journey.

Over three years, the Accelerator tier will transform your potential into proven ability. You'll gain practical experience through live programs, expand your network, and access the tools and resources needed to confidently step into more specialised and demanding roles within the industry.

£2250 user/year
£167 user/mo

3 year contract – payable annually or monthly (UK & EU)

Accelerator Courses.

The Accelerator tier provides access to a wider array of online courses and selected live training programs.

Online Learning.

In the Accelerator tier, your online training expands significantly. You'll access our full suite of self-paced courses, delving into a wider range of subjects including Accounting, Leadership, HR, and many other specialised areas.



Live Training Overview.

GUEST Yacht Leadership

- Foundational Leadership Unit 17
- Advanced Leadership Unit 22

GUEST Mental Health & Wellbeing Unit 44

GUEST Yacht Hospitality

- Introduction to Yachting Unit 23
- Food & Beverage Service Unit 02 & 05
- Wine, Bartending & Mixology Unit 03, 12, 14
- Housekeeping & Laundry Units 32, 07 & 08
- Cigar Service Unit 06
- Barista & Hot Beverages Unit 11
- Floristry & Plant Maintenance Unit 10
- Valet Services Unit 09
- Yacht Interior Administration Unit 34

GUEST HR, Recruitment & Retention Unit 30

GUEST Yacht Spa Management Unit 31

GUEST Accounting, Bookkeeping & Budgeting Unit 21

GUEST Yacht Galley Operations Unit 24

TCA 300 Stages to Talent Management

Art on Superyachts

Event & Interior Management

MCA Oral Prep

Value of training: £30,550
Total cost: £6750 (over 3 years)
 Payable annually or monthly (UK & EU)

Value of training
£30,500

All courses are delivered in line with IAMI GUEST, MCA, MLC and CPD accreditations.

Level 3: Progressor.

Secure your place at the forefront of the industry.



What is the Progressor tier?

The Progressor tier is built for ambitious professionals aiming for significant career growth and leadership positions within the yachting industry. This 3-year commitment provides access to everything in the Accelerator tier, plus advanced live training, enhanced career support, and deeper networking opportunities to propel you into management and Head of Department roles.

Who it's for.

This tier is perfect for experienced professionals who are ready to take on greater responsibility, master advanced administrative and leadership skills, and are actively pursuing management or Head of Department positions.

3-5 years' experience

What's included.

- Access to 1000+ eLearning modules
- Advanced live training (next page)
- Expanded resource library
- Accredited printable certificates
- Professional networking community
- Dedicated kelp. Careers Advisor

Your journey.

With the Progressor tier, you're investing in a clear path to stronger leadership. Over three years, you'll gain the strategic mindset, advanced management skills, and critical connections necessary to confidently lead teams and departments.

£3250 user/year
£270 user/mo

3 year contract – payable annually or monthly (UK & EU)

Progressor Courses.

The Progressor tier gives access to a comprehensive suite of advanced online courses and specialised live training.

Online Learning.

For the Progressor tier, your online training offers unparalleled depth and breadth. You'll master advanced topics like Purser functions, Administration, VAT & Charter, New Build & Refit Management, and other specialised subjects.



Value of training
£40,875

Live Training Overview.

Purser Program Unit 18–21

New Build Documents, Certification, Class & Flag

New Build Management for Captains & HODs
OR **Refit Management for Captains & HODs**

Mental Health & Wellbeing for Command Unit 44

HR, Recruitment & Retention Unit 30

Yacht Spa Management Unit 31

Accounting, Bookkeeping & Budgeting Unit 21

Yacht Galley Operations Unit 24

TCA 300 Stages to Talent Management

Art on Superyachts

Yacht Hospitality

- Introduction to Yachting Unit 23
- Food & Beverage Service Unit 02 & 05
- Wine, Bartending & Mixology Unit 03, 12, 14
- Advanced Bartending & Mixology Unit 15
- Housekeeping & Laundry Units 32, 07 & 08
- Cigar Service Unit 06
- Barista & Hot Beverages Unit 11
- Floristry & Plant Maintenance Unit 10
- Valet Services Unit 09
- Yacht Interior Administration Unit 34

OOW Prep (optional extra)

Value of training: £40,785
Total cost: £9750 (over 3 years)
Payable annually or monthly (UK & EU)

All courses are delivered in line with IAMI GUEST, MCA, MLC and CPD accreditations.

Level 4: Leader.

Cement your status as a true industry leader.



What is the Leader tier?

The Leader tier represents the pinnacle of our professional development offerings, designed exclusively for experienced senior professionals who are poised to command, innovate, and shape the future of the yachting industry. This 3-year commitment provides unparalleled access to top-tier live training, comprehensive support, and the most exclusive networking opportunities.

Who it's for.

This tier is perfect for experienced professionals who are ready to take on greater responsibility, master advanced administrative and leadership skills, and are actively pursuing management or Head of Department positions.

5+ years' experience

What's included.

- Access to 1000+ eLearning modules
- Top-level live training (next page)
- Advanced resources
- Accredited printable certificates
- Professional networking community
- Dedicated kelp. Careers Advisor

Your journey.

The Leader tier is your ultimate pathway to executive influence. Over three years, you will refine your strategic decision-making, master complex operational challenges, and develop the profound expertise required to lead major projects and maintain the highest standards of safety and compliance.

£4250 user/year
£354 user/mo

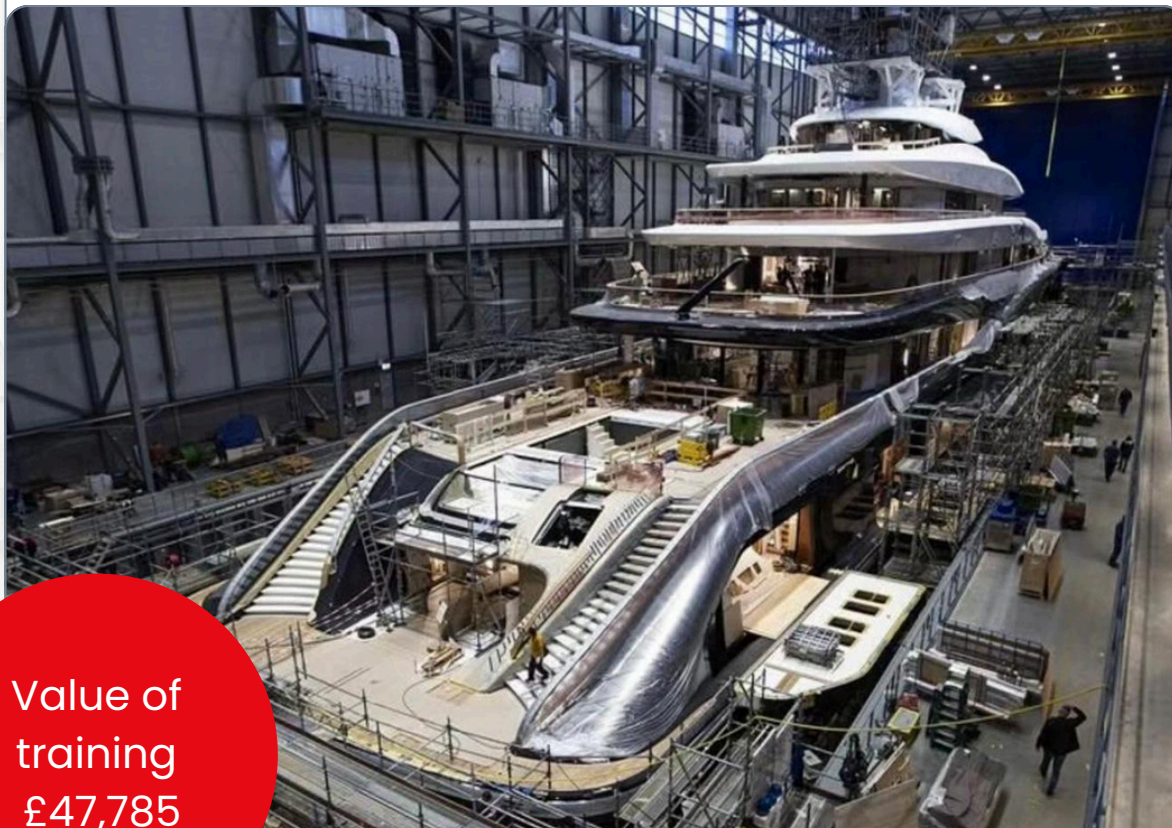
3 year contract – payable annually or monthly (UK & EU)

Leader Courses.

The Leader tier offers the ultimate collection of expert online and senior-level live training programmes.

Online Learning.

For the Leader tier, your online learning encompasses the most strategic and expert-level subjects. You'll delve deep into areas such as Command, operational management, Yacht Construction & Project Delivery, and many more highly specialised topics.



Value of training
£47,785

Live Training Overview.

Yacht Owner's Representative Program (YORP)

- YOR Role & Responsibilities Unit 40
- Foundations of a New Build Project Unit 41
- Management and Compliance Obligations Unit 42
- Specialist Project, Legal and Administrative Knowledge Unit 43

New Build Documents, Certification, Class & Flag

New Build Management for Captains & HODs

Refit Management for Captains & HODs

Command & Senior Leadership

Units 17, 22, 30, & 44

HR, Recruitment & Retention Unit 30 300 Stages to Talent Management

Accounting, Bookkeeping & Budgeting Unit 21

Vessel Operational Management for Owner Rep

Event & Interior Management

Mental Health & Wellbeing for Command Unit 44

OOW, Master 3000, Master Unlimited refresher (optional extra)

Value of training: £47,785
Total cost: £12,750 (over 3 years)
Payable annually or monthly (UK & EU)

All courses are delivered in line with IAMI GUEST, MCA, MLC and CPD accreditations.

kelp.yachts

Manning structures.

For vessels, fleets and corporate clients, we offer a multi-user subscription plan to provide tailored learning for users at every level.

These plans can be adjusted to suit your specific organisational structure, and include between and 5-10% discount depending on the number of users.

Example 1 20 crew.

4 crew – Level 4
Captain & Senior HODs

10 crew – Level 3
HODs and experienced crew

4 crew – Level 2
Junior crew

2 crew – Level 1
Green crew

£2,878 av. per person pa
Includes 5% discount

Example 2 40 crew.

8 crew – Level 4
Captain & Senior HODs

16 crew – Level 3
HODs and experienced crew

10 crew – Level 2
Junior crew

6 crew – Level 1
Junior crew

£2,655 av. per person pa
Includes 7.5% discount

Example 3 60 crew.

12 crew – Level 4
Captain & Senior HODs

20 crew – Level 3
HODs and experienced crew

22 crew – Level 2
Junior crew

6 crew – Level 1
Junior crew

£2,577 av. per person pa
Includes 10% discount

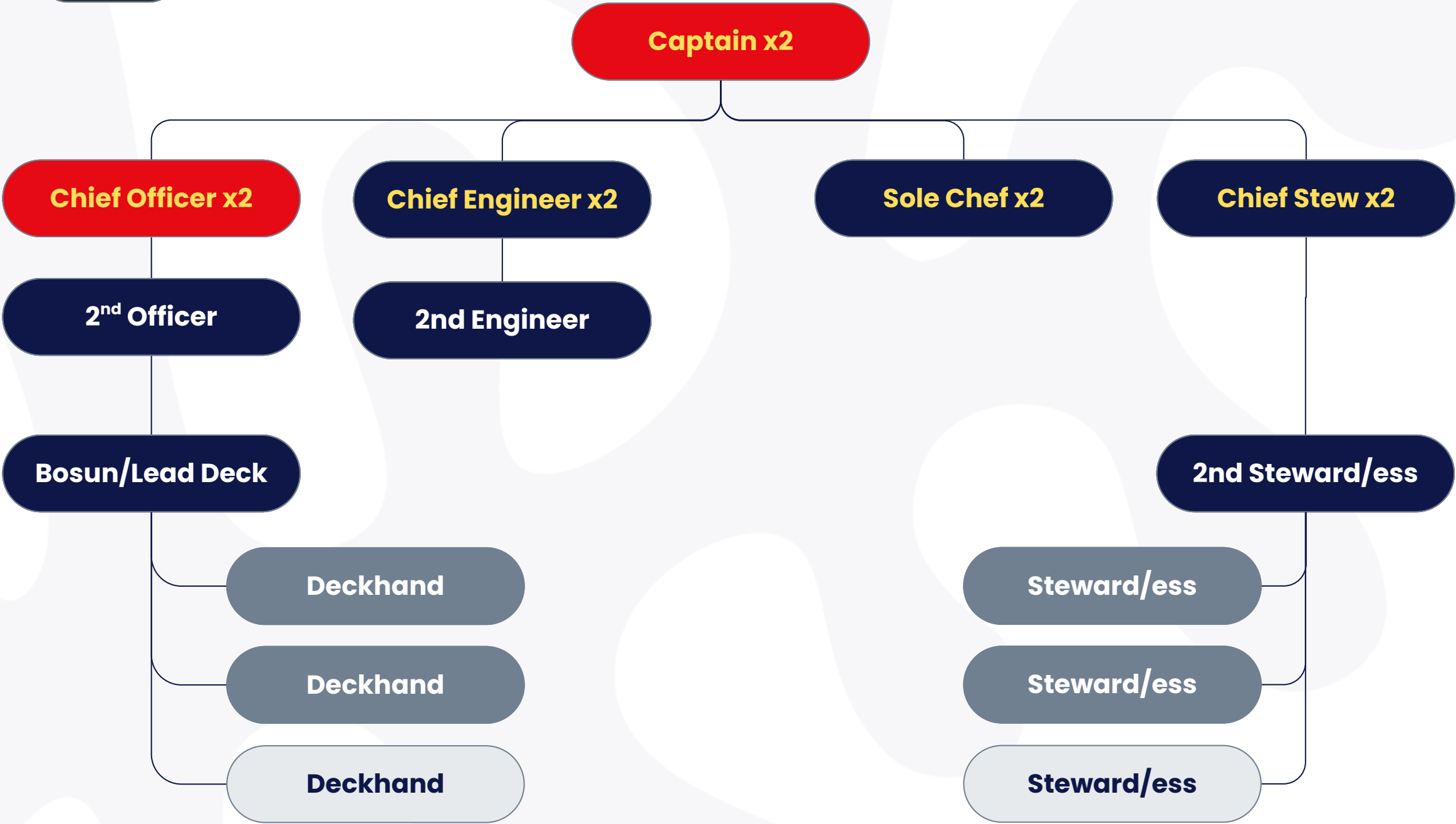
Example manning structures

20 crew plan.

- Level 4
- Level 3
- Level 2
- Level 1
- Rotation

This is an example manning structure for a vessel with 20 crew showing the suggested levels for each individual.*

See the next pages for 40 and 60 crew plans.



£2,878 av. per person pa
Includes 5% discount

*Level recommendation may vary based on existing qualifications and experience.

Example manning structures

40 crew plan.

Level 4

Level 3

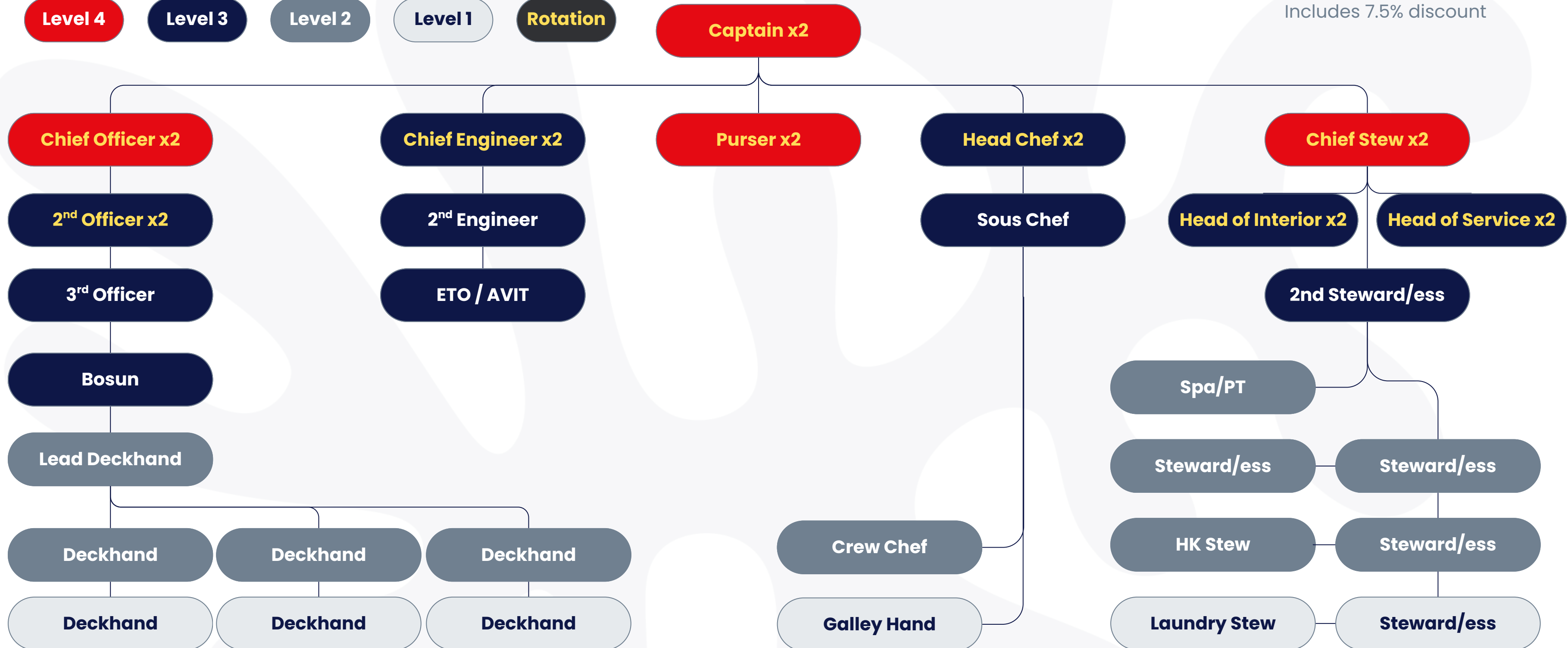
Level 2

Level 1

Rotation

Captain x2

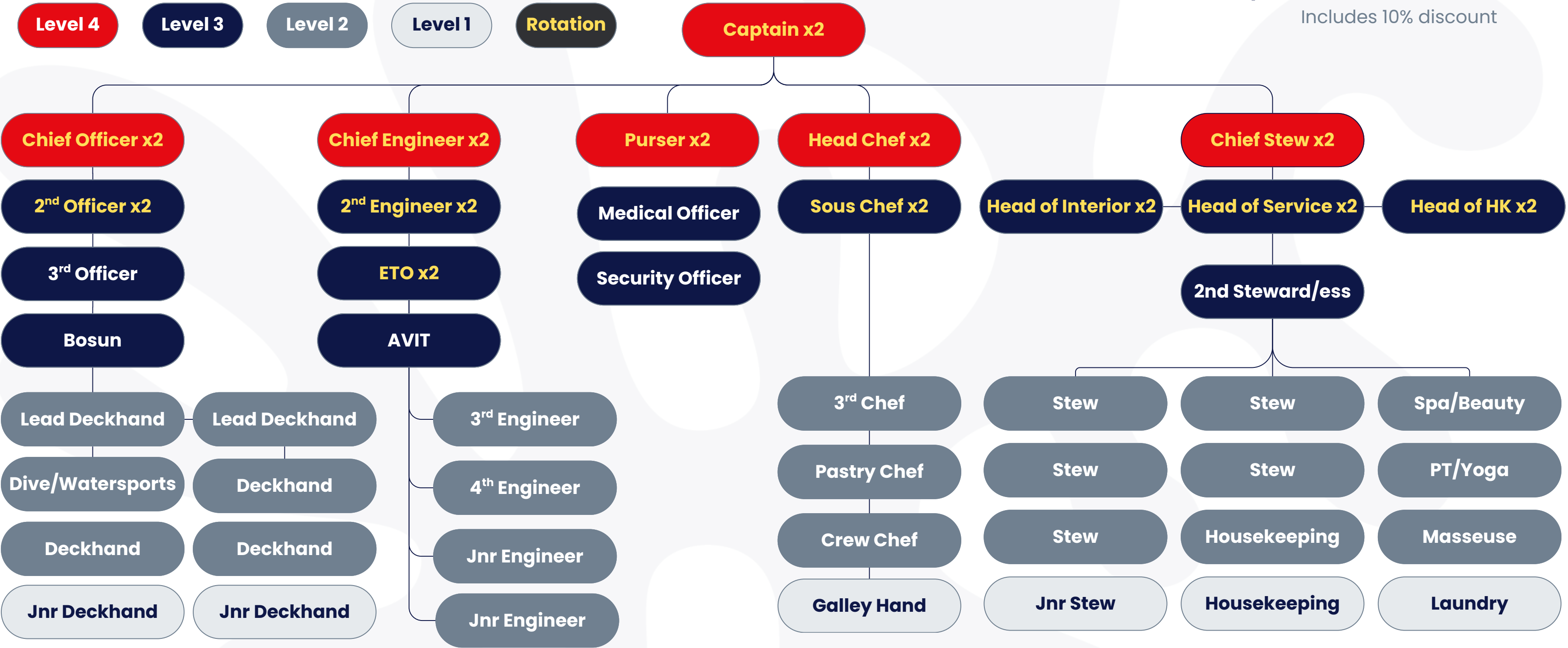
£2,655 av. per person pa
Includes 7.5% discount



Example manning structures

60 crew plan.

£2,577 av. per person pa
Includes 10% discount



Why choose kelp.

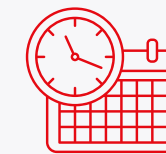
You won't find this level and volume of comprehensive, specialist learning content anywhere else in yachting.

In the fast-moving world of yachting, keeping up to date with the latest industry and corporate knowledge and skills is crucial.

Kelp offers a thorough and adaptable set of 3 year training subscription plans with each one designed to give yachting professionals the knowledge they need to thrive in their current position and progress in their career.



Unlock your potential
Tap into a world of learning & growth



Learn on your terms
Learning that fits around you, not the other way round



Gain Accredited Certificates
Earn qualifications that make you stand out.



Invest in Your Future
Fuel your long-term success in yachting and beyond.



Empower Crew
Equip your team for peak performance.



See real results
Witness the positive impact of a well-trained crew.



Elevate Standards
Achieve operational excellence across the board.



Your learning, your way
Choose from thousands of courses tailored to you.



Single-source solution.
One training platform for all your learning needs

Frequently asked questions.

Vessels: What happens if a crew member leaves your boat?

If a crew member leaves a vessel with an active subscription before the end of the subscription term, they will be able to complete any ongoing live training but will not be able to start new live training. The vessel or fleet will automatically be issued a new license for the remainder of the subscription term, which can be allocated to a new crew member joining the boat.

Crew: What happens if you leave a boat?

If you leave a vessel or fleet before the end of the subscription term, you will be able to complete any ongoing live training but will not be able to start new live sessions. You will retain full access to your online training content and all of the non-live programs until the end of the calendar year. Your account will not automatically renew unless you choose to switch to an Individual subscription.

What if I want to upgrade to a different level?

Individuals, vessels, and fleet customers can upgrade their membership to a higher tier at any time by simply paying the difference in fees. Upgrades provide immediate access to advanced training programs. Please note that as live training is heavily discounted under the subscription, downgrades are not permitted once a subscription term has started.

Will certificates be awarded for the completion of every course?

Certificates are awarded upon the completion of full training programs and curriculums. This could involve completing a single comprehensive course or a series of smaller programs within a category. Accreditation and certificates are issued from most of our industry-recognised bodies such as SYBass, IAMI, GUEST, WSET, Highfields as well as via the Globally recognised CPD (Continuing Professional Development) certification, where applicable.

Are there additional costs for certificates or accreditation?

No. Certificates and applicable accreditations are included as part of your training program subscription fee and are at no additional cost to you.

Can I access training content on mobile devices?

Yes! All Kelp online training content is fully optimized for mobile, tablet, and desktop devices, allowing you to learn wherever and whenever it suits you best.

Frequently asked questions.

Can I pause my subscription if I take a career break?

Currently, subscriptions cannot be paused. However, you will continue to have access to your online training content for the duration of your active subscription, even if you step away temporarily. Our Kelp Careers Advisors can also help adjust your learning plan if your career circumstances change.

What happens if I miss a live training session?

If you miss a scheduled live training session, these are all recorded as they happen and are then available to re-watch on your kelp platform. If you can't attend a pre-booked live program, we will work with you to reschedule or transfer you to the next available one at a later date. Please note that for some courses, live training is mandatory in order to gain the accredited certification.

What do you get each year of your subscription?

Each year, your personal career journey will be mapped out in collaboration with our Kelp Careers Advisors. You will work through one live training program at a time, in sequence, based on a personalised development plan designed around your schedule and goals. Your career plan is flexible and can be updated at any time to reflect any changes in your priorities or career path.

How is the live training booked in?

Booking your live training programs is simple: once you've mapped out your career plan with a Kelp Careers Advisor, you can book directly through the Kelp platform. You'll be able to choose available dates that fit your schedule and development timeline.

Is this content only yachting based?

While we offer a broad range of yachting-specific content, we also provide extensive training in wider skill areas relevant both to yachting careers and land-based roles. Topics include Artificial Intelligence, Data & Cybersecurity, Software Programs, Communication Skills, Health & Safety, Human Resources, Sales, Customer Services, Project management and many more.

Can I suggest new training topics or programs?

Absolutely! We value feedback from our community. If there's a particular skill, course, or certification you'd like to see offered, you can submit a suggestion through the Kelp platform. Our team continually reviews requests to expand and update our training library.

We're here to kelp.

To discuss your learning
journey, contact
hello@kelp.yachts

